



Charter Section 143.1

- Currently states, in part:

“(a) No ordinance amending the retirement system which affects the benefits of any employee under such retirement system shall be adopted without the approval of a majority vote of the members of said system.”





Issues With Charter Section 143.1

- June 1, 2009 Memorandum of Law from the City Attorney:

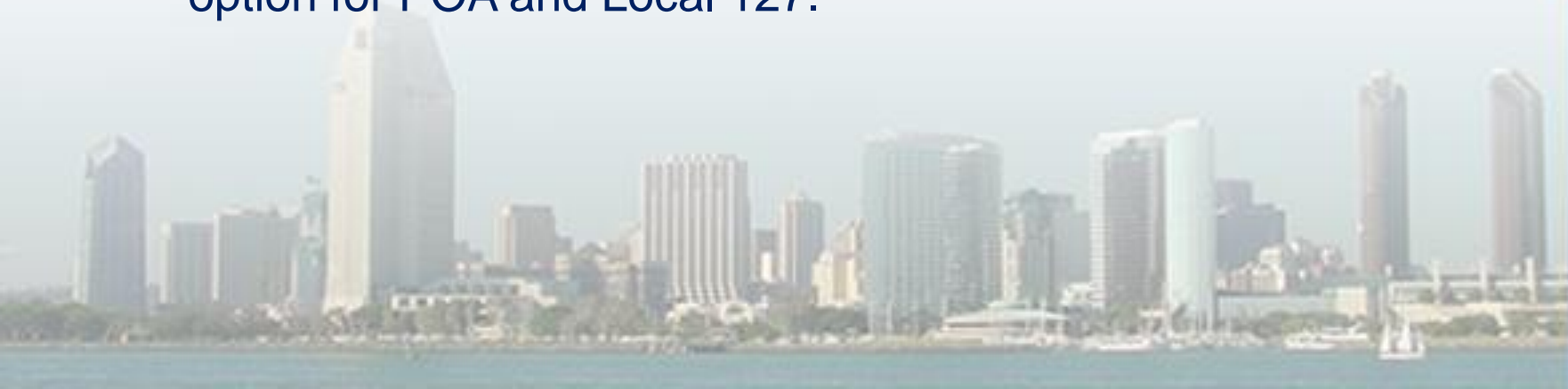
“On April 14, 2009, the City Council imposed...the terms and conditions of employment contained in the Mayor’s last, best and final offer for Fiscal Year 2009-10. Those terms included changes to DROP. In addition, DROP was eliminated for unrepresented and unclassified employees.

The Board of Administrators for SDCERS has informed the City that ***it will not implement changes to DROP without approval of a majority of SDCERS’ members*** (*emphasis added*).



Issues With Charter Section 143.1

- Other outstanding issues:
 - Elimination of DROP for unclassified and unrepresented employees for FY 2010.
 - Imposed increase in age eligibility and elimination of annuity option for POA and Local 127.





Amending Charter Section 143.1

- Suggested Charter Amendment:

“(a) No ordinance amending the retirement system which affects the benefits of any employee under such retirement system shall be adopted until any applicable state requirements for negotiations with affected labor organizations have been satisfied. ~~without the approval of a majority vote of the members of said system.~~”

